

729  
**MESSY**  
*church*





# MESSY church

**Life is not always messy,  
but it can be uniquely engaging.**

# Transformative Questions?

# Transformative Questions?

“Would you like to go to  
the dance with me?”

8<sup>th</sup> grade: Janice Kirkpatrick

# Transformative Questions?

“Are you going to go out for baseball  
this year?”

12<sup>th</sup> grade: Coach Berkheim

# Transformative Questions?

“What will your major  
be in college?”

Sophomore in college: Mom and Dad

# Transformative Questions?

“Will you marry me?”

January 21<sup>st</sup>, 1983: Diane Marie Conrad

# Transformative Questions?

“When do we need to start talking  
about a succession plan?”

2022: Kevin to the Elder Board



**“When will you be done?”**  
**... Or ...**  
**“When do you want to be done?”**

**“When do we need to start talking  
about a succession plan?”**

**2022: Kevin to the Elder Board**

**I'm not tired of doing this,**

**“When do we need to start talking  
about a succession plan?”**

**2022: Kevin to the Elder Board**

**I'm not tired of doing this.  
The only things I am tired of doing  
are the things I'm not good at.**

**“When do we need to start talking  
about a succession plan?”**

**2022: Kevin to the Elder Board**

# Leadership Styles

**Design.....Develop.....Manage**



# Leadership Styles



**Design.....Develop.....Manage**

**“When will you be done?  
...Or...  
“When do you want to be done?”**

**“When do we need to start talking  
about a succession plan?”**

**2022: Kevin to the Elder Board**

“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“When do we need to start talking  
about a succession plan?”

2025: Kevin to the Elder Board

“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

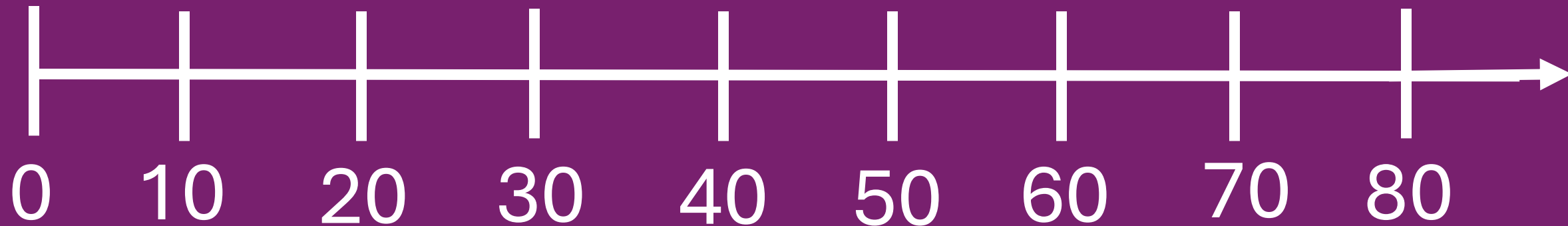
“Sooner rather than later!”

2025: Kevin to the Elder Board



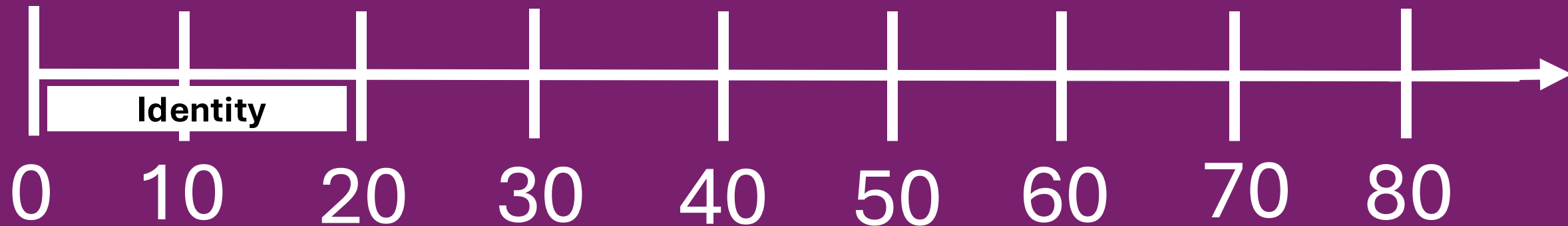
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



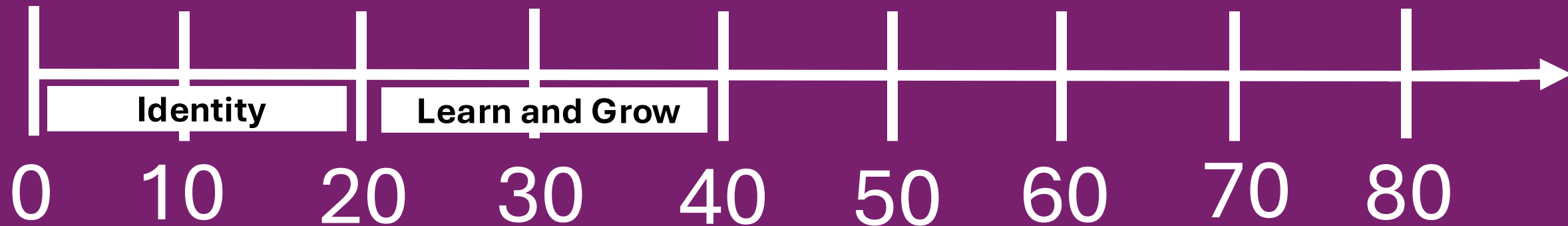
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



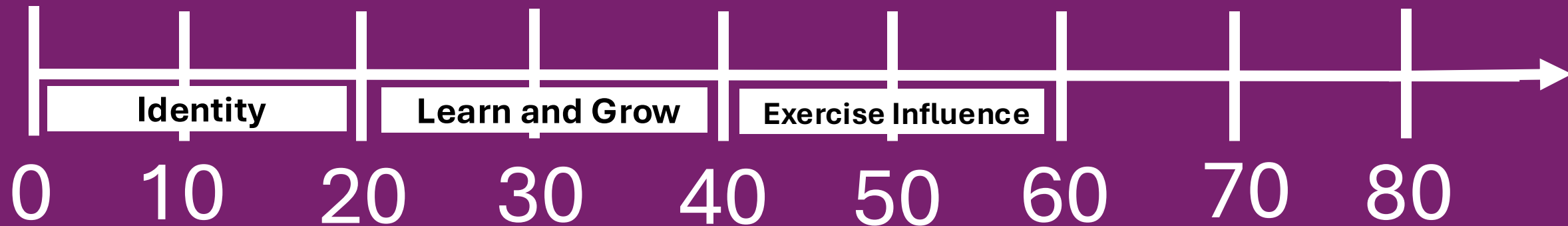
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

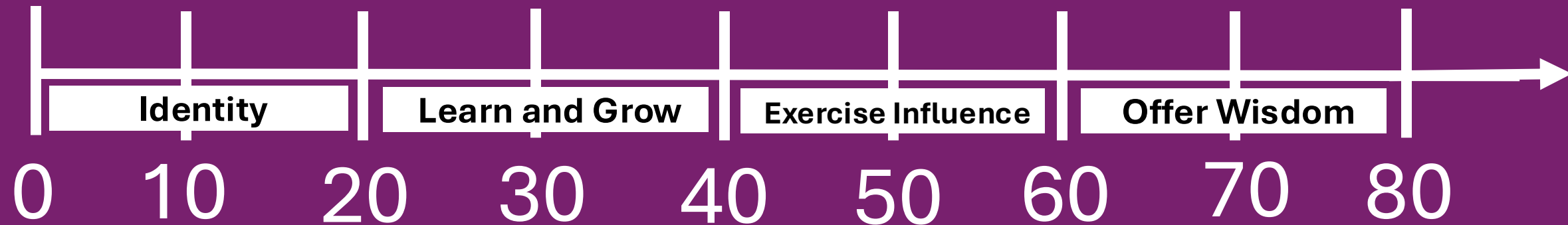
“Sooner rather than later!”





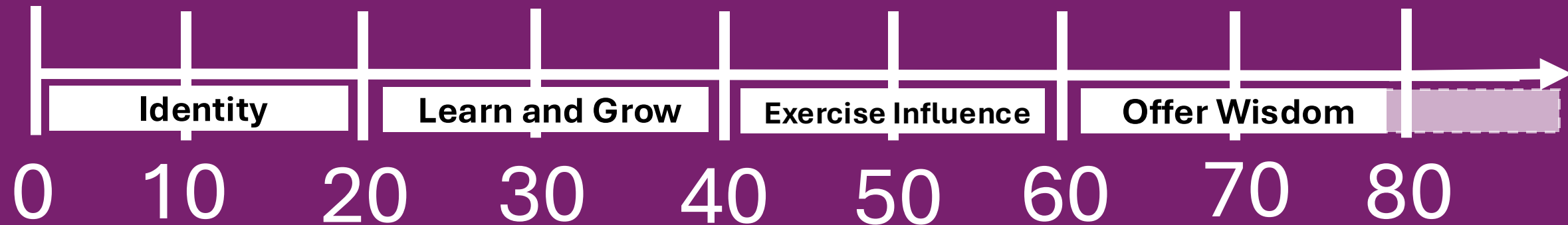
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



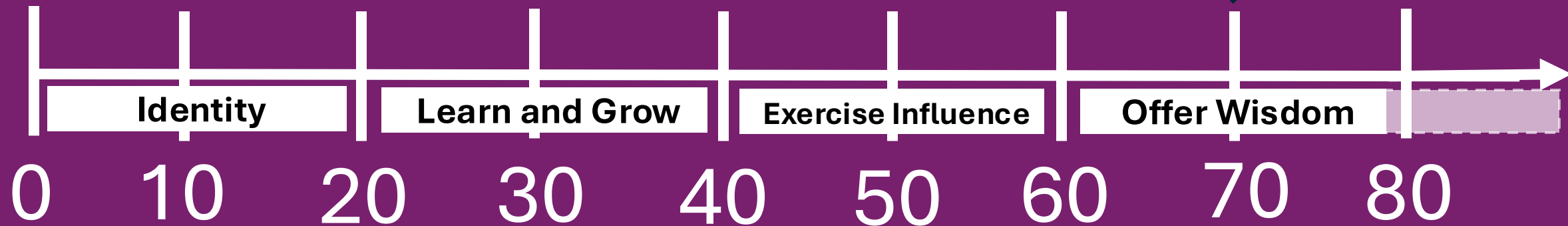
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



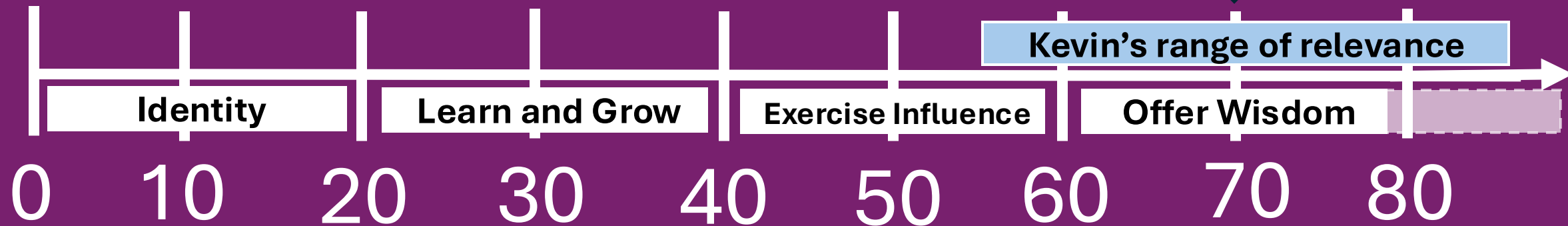
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

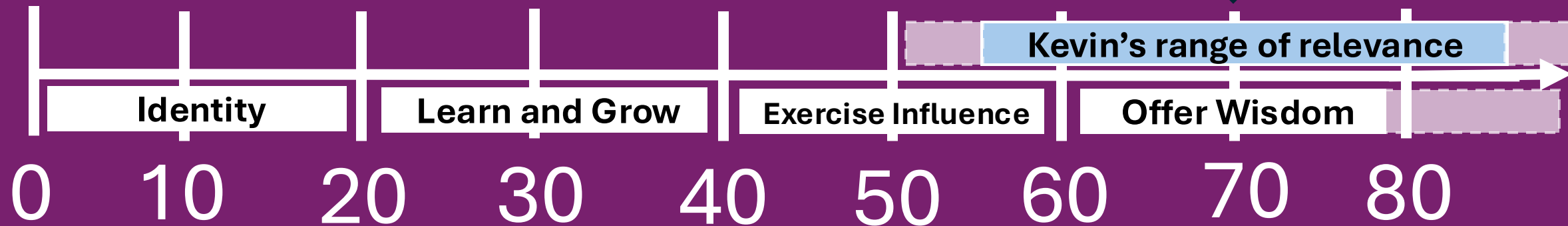
“Sooner rather than later!”





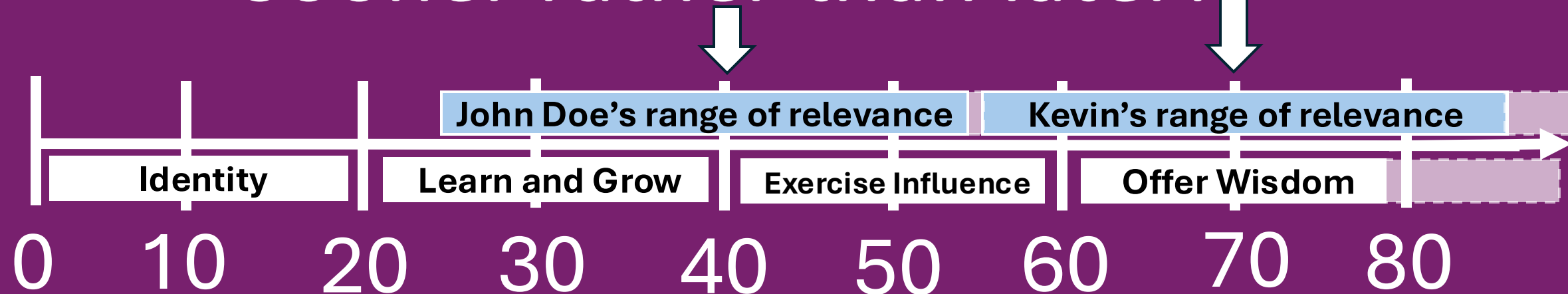
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



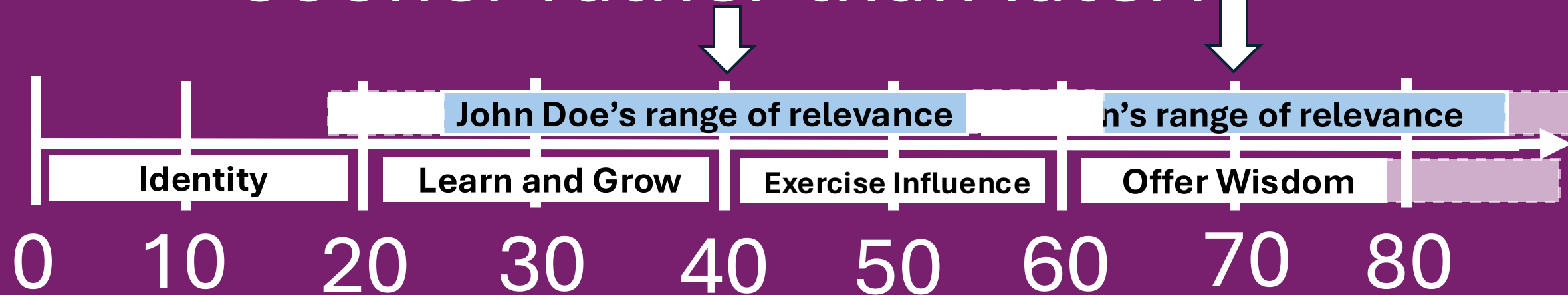
“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



“When does Quest need  
a new, fresh voice to help it  
bridge to the future?”

“Sooner rather than later!”



## Deuteronomy 34

- <sup>1</sup> Then Moses went up from the plains of Moab to Mount Nebo,  
to the top of Pisgah, which is opposite Jericho.  
And the Lord showed him all the land, Gilead as far as Dan,  
<sup>2</sup> all Naphtali, the land of Ephraim and Manasseh, all the land of Judah as far as  
the western sea,  
<sup>3</sup> the Negeb, and the Plain, that is, the Valley of Jericho the city of palm trees,  
as far as Zoar.  
<sup>4</sup> And the Lord said to him,  
“This is the land of which I swore to Abraham, to Isaac, and to Jacob,  
‘I will give it to your offspring.’  
I have let you see it with your eyes, but you shall not go over there.”  
<sup>5</sup> So Moses the servant of the Lord died there in the land of Moab,  
according to the word of the Lord,  
<sup>6</sup> and He buried him in the valley in the land of Moab opposite Beth-peor;  
but no one knows the place of his burial to this day.  
<sup>7</sup> Moses was 120 years old when he died.  
His eye was undimmed, and his vigor unabated.

## Deuteronomy 34

<sup>1</sup> Then Moses went up from the plains of Moab to Mount Nebo,  
to the top of Pisgah, which is opposite Jericho.

And the Lord showed him all the land, Gilead as far as Dan,  
<sup>2</sup> all Naphtali, the land of Ephraim and Manasseh, all the land of Judah as far as  
the western sea,  
<sup>3</sup> the Negeb, and the Plain, that is, the Valley of Jericho the city of palm trees,  
as far as Zoar.

<sup>4</sup> And the Lord said to him,  
“This is the land of which I swore to Abraham, to Isaac, and to Jacob,  
‘I will give it to your offspring.’  
I have let you see it with your eyes, but you shall not go over there.”

<sup>5</sup> So Moses the servant of the Lord died there in the land of Moab,  
according to the word of the Lord,

<sup>6</sup> and He buried him in the valley in the land of Moab opposite Beth-peor;  
but no one knows the place of his burial to this day.

<sup>7</sup> Moses was 120 years old when he died.

**His eye was undimmed, and his vigor unabated.**

\_\_\_\_\_

**Don't leave too soon.**

---



Don't leave too soon.

---

**Don't stay too long.**

**I don't have something I am moving on to.**

**I don't plan on taking a full-time job, but I do want to stay busy doing something that expands and enriches the kingdom of Christ in the lives of people.**

**This puts us in a place where we have to trust God with our future and not simply slide off into "retirement mode."**

**:I don't have something I am moving on to.**

**I don't plan on taking a full-time job, but I do want to  
stay busy doing something that expands and  
enriches the kingdom of Christ in the lives of people.**

**This puts us in a place where we have to trust  
God with our future and not simply slide off  
into "retirement mode."**

I don't have something I am moving on to.  
I don't plan on taking a full-time job, but I do want to  
stay busy doing something that expands and  
enriches the kingdom of Christ in the lives of people.

**This puts us in a place where we have to trust  
God with our future and not simply slide off  
into “retirement mode.”**

## **Quest Values**

Love  
Integrity  
Relevance  
Patience

## **Ministry Values**

Love  
Faith  
Effectiveness  
Development

**Diane and I intend to continue being  
a part of the Quest community...  
this is our home, and you are our people.**

**But we will need to be sensitive and discerning as to  
what the needs of the new leadership will be. We  
intend to be an encouragement to them and to you.**

Diane and I intend to continue being  
a part of the Quest community...  
this is our home and you are our people.

**But we will need to be sensitive and discerning as to  
what the needs of the new leadership will be. We  
intend to be an encouragement to them and to you.**

Diane and I intend to continue being  
a part of the Quest community...  
this is our home and you are our people.

**But we will need to be sensitive and discerning as to  
what the needs of the new leadership will be. We  
intend to be an encouragement to them and to you.**



So...therefore...what now?

**Our job** is to stay on the 'bench' and  
continue 'rowing together.'

Our job is to stay on the 'bench' and  
continue 'rowing together.'

**I Corinthians 4:1**

This is how you should regard us,  
as servants of Christ and stewards of the mysteries of God.

Our job is to stay on the 'bench' and  
continue 'rowing together.'

**I Corinthians 4:1**

This is how you should regard us,  
as servants of Christ and stewards of the mysteries of God.

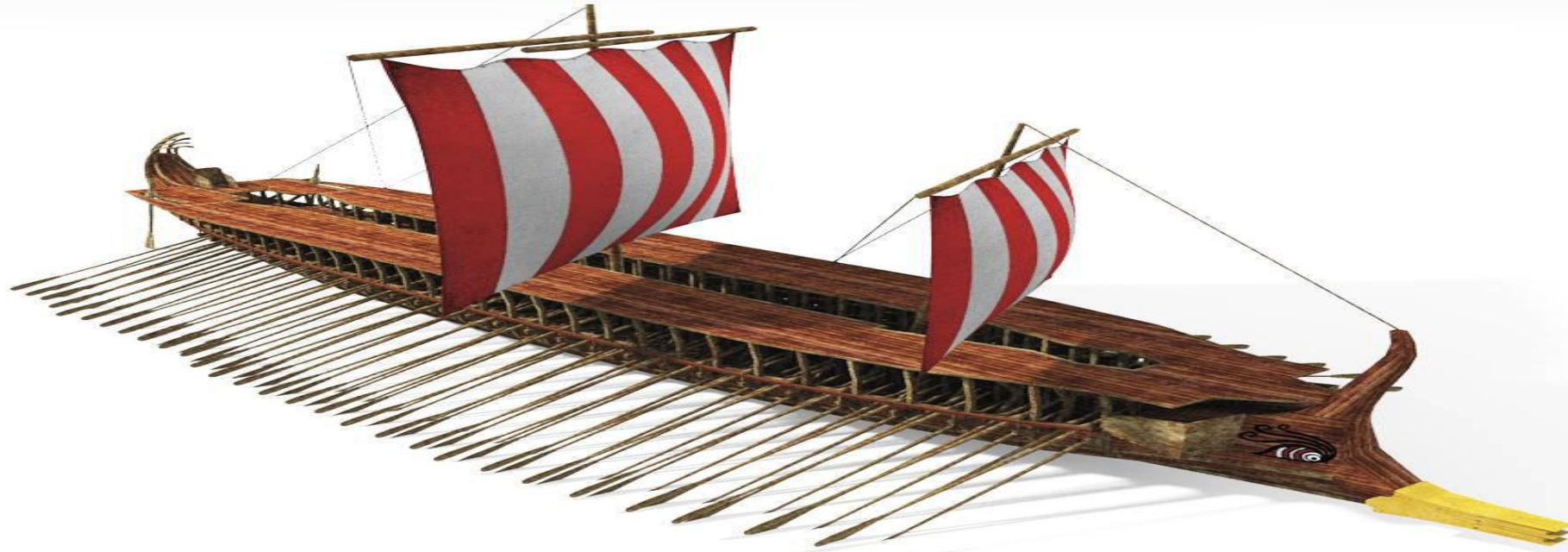
Our job is to stay on the 'bench' and  
continue 'rowing together.'

**I Corinthians 4:1**

This is how you should regard us,  
as servants of Christ and stewards of the mysteries of God.

**Greek:** *hupéretés*

1. an assistant or helper   2. (literally) an under-oarsman   3. (generally) a subordinate



## I Corinthians 4:1

This is how you should regard us,  
as servants of Christ and stewards of the mysteries of God.

**Greek:** *hupéretés*

1. an assistant or helper    2. (literally) an under-oarsman    3. (generally) a subordinate

**Our job** will be to stay on the 'bench'  
and continue 'rowing together.'

If we will row together and keep our focus on the  
Lord, the best days of Quest are ahead of us.



Our job will be to stay on the 'bench'  
and continue 'rowing together.'

**If we will row together and keep our focus on the  
Lord, the best days of Quest are ahead of us.**



Part of my job will be to help us  
get ready for a new lead pastor.

## **The Elders' job**

*(along with whomever they involve in the process,  
which eventually will be all of you)*

**is to determine who that next  
person will be.**

**Elders**

# Quest Distinctives

- In and For the Community
- Focus on Discipleship
- Authenticity/Vulnerability
- Engaging the Culture with Biblical Truth
- Missions-Oriented
- Welcoming
- Christ-centered Eldering

# The Approach

- Elders as “Search Committee” (with help)
  - Mandated by By-Laws
  - Spiritual Shepherding
- Unhurried
- Seeking the Mind of Christ
- Unpressured Unanimity

# How Can You Help

- Pray ... often
- Join the Prayer Team
- Be a Prayer Captain
- Monthly Updates/Feedback
  - 3<sup>rd</sup> Sunday of each month, after the service
  - Sept, Town Halls and Business Meeting
  - Start in October

# Current Status

- EFCA Central District Database
- 12 selected for further review
- 4 of them we have interest in
- 1 we have had conversations with
- Still looking for more candidates