

Annual Meeting Celebration

Where we've been

Where we are

Where we're going







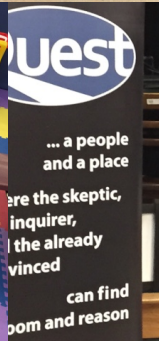




Volunteerism



Volunteerism



Volunteerism



Advent Conspiracy and Benevolence





Advent Conspiracy

2013 - Syrian Refugees – \$5,284

2014 – Phillipines for
Typhoon Haiyan Relief – \$11,664

2015 - Haiti (WISH) – \$10,394

Total Advent Conspiracy Giving: \$27,342



Advent Conspiracy

In 2013, Quest partnered with other churches in the area and raised \$5,284 to assist a church in Jordan with getting help to thousands of Syrian refugees crossing the border.





Advent Conspiracy

In 2014, Quest raised \$11,664 with Jim Brandt and a local church to help provide food, water and home rebuilding after the devastation of Typhoon Haiyan.





Advent Conspiracy

In 2015, Quest raised \$10,394, partnering with WISH to build a home for Madame Zet, continued work on the community library, and to help a couple of local families in need.





Benevolence

Our local benevolence giving is helping people in need within our Quest community as well as within the community we have grown through our circle of relationships with schools and other churches.

Because of your amazing generosity, Quest has been able to give \$42,500 in benevolence over the past 3 years.



The Road and Quest Kids



The Present

Quorum?





Quest Facility

Needs

1. Worship and Children's Ministry
2. Student Ministry
3. General Meeting Space
4. Offices
5. Visible Presence in the Community

Potential Approaches

One Step - Find a facility for lease or purchase that meets all 5 needs

Two Step - Find office and meeting space first, then find a facility that meets all 5 needs at some point in the future



Foundational Principles

People – Should be the focus

People: The most important “place” of our church

Assimilate skeptics, inquirers, and already convinced

Congregation can be fed and serve

Location – Visible and accessible presence in the community

Ellisville (Clarkson/Manchester Roads) – “Ministry Hub”

Functional – Support needs of Quest and blessing to the community

Accommodate worship, Quest Kids, The Road, community, and offices

Perhaps a traditional facility is not right for us

Multipurpose facility may be a better fit

Unity – Input and buy-in from Quest membership

Significant decision that will shape the future of Quest

Seek God’s direction and unity within the congregation

Financially responsible so Quest can be the church God wants us to be



Traditional or Unconventional?

Need	Traditional	Unconventional
Worship and Children's Ministry	<p>Sanctuary with fixed seating, stage, baptismal, etc. – Sunday Focus</p> <p>Designated space for children's ministry that is functional and secure.</p>	<p>Multi-purpose space with moveable seating and risers (for pulpit/band) – available for congregation/community during the week.</p> <p>Designated space for children's ministry that is functional, secure, and flexible for other use.</p>
Student Ministry	<p>Designated space with use of other rooms for small groups, teaching, etc.</p>	<p>Reconfigure multi-purpose space with use of other rooms for small groups, classes, etc.</p>
General Meeting Space	<p>Classroom space for use by congregation for ministry meetings, bible studies, etc.</p>	<p>Classroom space for use by congregation for ministry meetings, bible studies, etc. or for use by those in the community.</p>
Office Space	<p>Functional office space for staff.</p>	<p>Functional office space for staff.</p>
Visible Presence in the Community	<p>Traditional church building "on main street" or "off the beaten path".</p>	<p>Multi-purpose facility prominently visible within the community and accessible by the community.</p>



Facility Options

Option	Description	Pros	Cons
Crestview Middle School	Continue meeting at current facility	Cost, Meets current needs	SUBD, Size, Logistics, Limited Visibility, Out Grow or Limit Growth, No Offices, No Youth Space, No Meeting Space
Crestview Middle School + Leased Office/Meeting Space	Continue meeting at current facility and find functional space for other needs	Same as above, Addresses need for office/youth/meeting space, Visibility	Added Cost, SUBD, Size, Logistics
Lafayette (or other) High School	Potential move to Lafayette HS	Cost (assumed), Larger Facility	Same as above, Further West, Scheduling Conflicts
Facility Purchase	Purchase of existing facility in the Ellisville area	Permanency, Visibility, Office/ Youth/Kids/Meeting space, etc	Limited Availability, Costs for Purchase/Renovations/Maintenance
Strip Center	Lease space in highly visible strip center near Clarkson/ Manchester intersection	L/T Lease, Visibility, Size, Office/Youth/Kids/Meeting Space, Parking, Design to Suit, Flexibility	Cost for Lease/Build Out, Not Permanent
Build	Purchase land and build to suit	Permanency, Visibility (assumed), Office/Youth/Kids/ Meeting Space, Design to Suit	Limited Options, Significant Costs for Build/Furnishing/Maintenance



Considerations to Date

Active

- Office Space – 256 Clarkson Rd
 - Lease - \$2K/mo + ~\$1K/year CAM on 2yr term with option for 1yr extensions
 - Addresses 4 of 5 facility needs
- Lafayette H.S.
 - Rent by weekly use – only slight increase over Crestview costs
 - More space, but other needs would still have to be addressed
- Midwest Music (former Ellisville United Methodist)
 - Purchase - \$1.8M
 - Lease - \$15K/mo, term TBD
 - Attractive location, high cost to purchase or lease, needs work

Inactive

- Various Office Space Lease Options
- New Covenant – 1401 Timberlake Manor Parkway
- House (commercial) on Clarkson between Manchester and Clayton



Facilities Town Hall Feedback

A Church In and For the Community

- Unconventional over Conventional
- Two step approach over a one step
- Determine the purpose and needs to be met before purchasing a facility
- Don't want to be constrained by building finances



Budget: Processes

- Church Fiscal Year: September – August
- Steve Hicks: Church Treasurer
- Checking and Money Market Accounts through PNC Bank
- Tracking Giving
 - Steve organized a team to rotate and count offering
 - Online giving option available
 - Individual giving is confidential
- CPA: Kasperek & Co
 - Payroll
 - Quarterly financial reporting
- Budget process this year depended on Facilities Town Hall
- Executive Team's individual salaries are known by the elder team and
- shown in the aggregate in the budget



Budget: Website

At Quest we strive to be good stewards of what God has entrusted to us and to be transparent in our finances. Please find below our giving, expenses, and budgeted expenses for each quarter in our current church year, from Sep 2014 - Aug 2015.

Quest Evangelical Free Church Financials 2014-2015

	1st Q: Sep-Nov	2nd Q: Dec-Feb	3rd Q: Mar-May	4th Q: Jun-Aug	Year-to-date
Giving	\$127,218	\$161,887	\$145,514		\$434,619
Expenses	\$96,409	\$149,125	\$109,178		\$354,712
Planned budget expenses	\$123,395	\$123,395	\$123,395		\$370,185



Current Year: Sept '14 - Aug '15

Estimated total giving: \$551,000

Estimated general fund giving: \$523,000

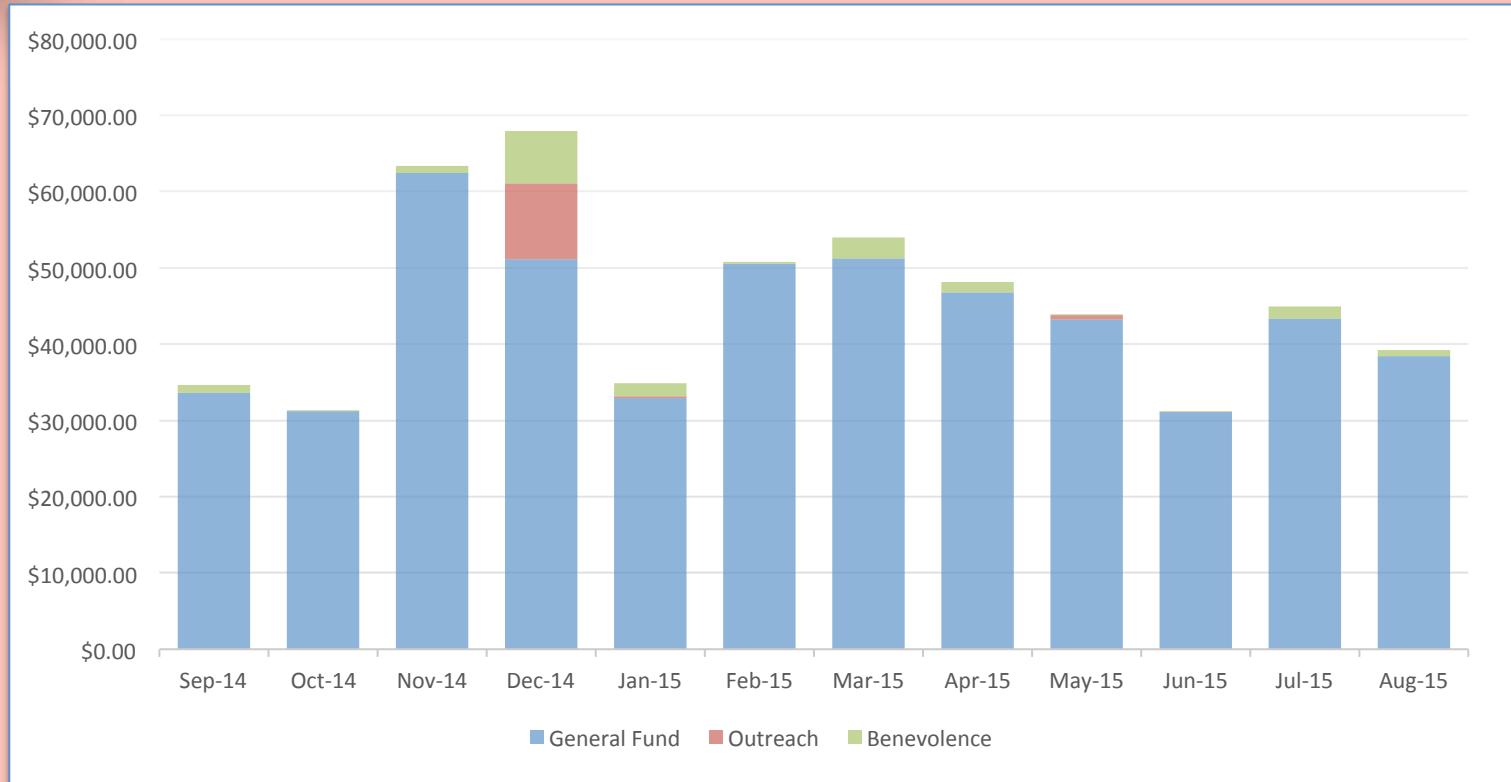
Designated giving: \$28,000

Estimated total expenses: \$504,000

Net difference: \$47,000



Quest Giving: 2014-2015





Financial Considerations

High-level Financial Overview

- Current bank balances = ~\$560,000
- Operational reserve = \$160,000
- Balance above operational reserve = \$400,000

Projecting monthly cash flow = \$3,000

Current annual facility related costs

- Crestview = \$25,000
- Midwest Music = \$6,900
- Storage = \$3,300



Facilities Town Hall

A Church In and For the Community

- Unconventional over Conventional
- Two step approach over a one step
- Determine the purpose and needs to be met before purchasing a facility
- Don't want to be constrained by building finances



Considerations for 2015-2016

- Add estimate for additional meeting/office/youth space
 - Additional \$31,000/year estimate (rent + utilities + ins)
 - Additional depreciation costs for office furniture
- Increase staff wages
 - Compared current wages with national averages
 - Moderate pay increases
 - Total payroll expenses +1.7%
- Most other costs estimated the same as prior year



2015-2016 High Level Budget

- Estimated expenses for fiscal year 14/15: \$504,000
- Budgeted expenses for fiscal year 15/16: \$537,000
- Estimated increase in expenses: \$33,000
- Estimated % increase year over year: 6.5%*

* Note: Primary drivers are added facilities cost, depreciation on additional office furniture and staff wage increase

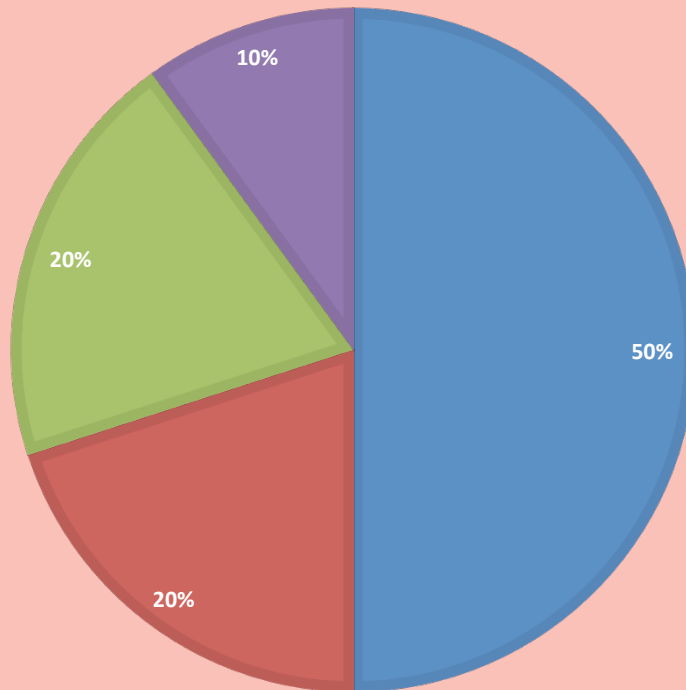
Quest Budget 2015-2016

	<u>Projected</u> Through August Sep '15 - Aug '16	<u>Budgeted</u> Sep '15 - Aug '16	
<u>General & Administrative</u>			
Advertising and Marketing	\$7,634	\$7,634	
Contract Services (Acct Fees, Payroll Prep)	\$9,578	\$9,865	
Depreciation Expense	\$6,950	\$12,950	
Storage Facility	\$3,325		
Additional Facility (Lease + Utilities + Ins)		\$31,000	
Insurance	\$6,087	\$6,100	
Repairs and Maintenance	\$5,974	\$6,000	
Other Gen & Admin	\$17,523	\$17,523	
Total General and Administrative	\$57,071	\$91,072	
<u>Ministries</u>			
General Ministries	\$37,540	\$37,540	
Benevolent Services	\$32,263	\$32,000	Note (1)
Depreciation Expense (Equip)	\$9,337	\$10,480	
Crestview & Midwest Music	\$31,900	\$25,000	
Outreach Ministry	\$40,271	\$41,000	Note (2)
Total Payroll (Salary,Benefits,Taxes)	\$277,902	\$282,641	
Supplies	\$17,439	\$17,439	
Total Ministries	\$446,652	\$446,100	
Total Expense	\$503,723	\$537,172	Note (3)
<u>Notes: (Through Aug 23)</u>			
(1) Designated Benevolence giving: \$17,421			
(2) Designated Outreach giving: \$10,544			
(3) Total Giving: \$544,363			



Benchmarks: Healthy Church

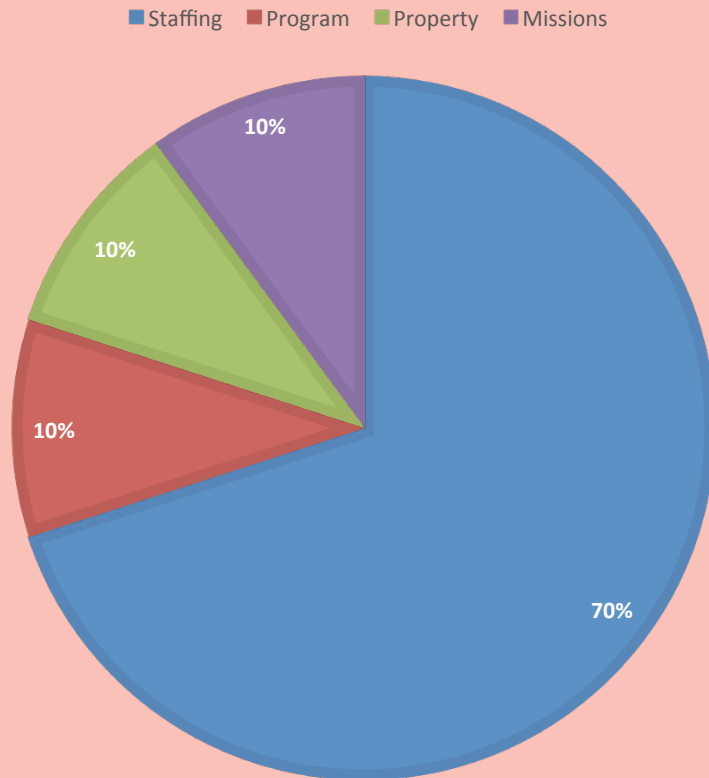
■ Staffing ■ Program ■ Property ■ Missions



*Source: Al Frank
EFCA Central District*



Benchmarks: Planting Church

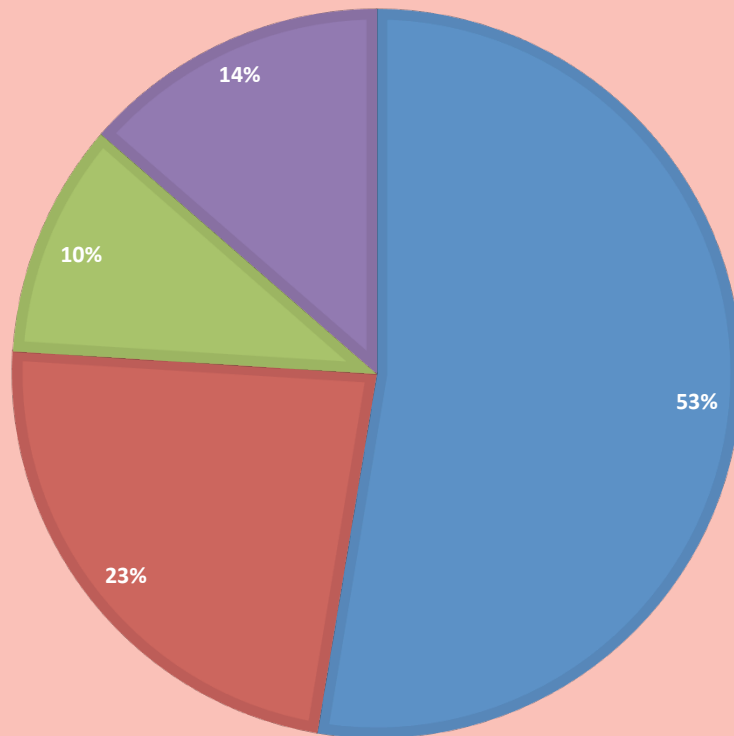


*Source: Al Frank
EFCA Central District*



Quest: 2015-2016

■ Staffing ■ Program ■ Property ■ Missions





New Members



New Members

Bill & Annie Bayer

Dave & Kirsten Bartholomew

Ben and Katie Hoemann

David & Regal Green

Carole Meader

Marie Milsap

Annual Meeting Celebration

Where we've been

Where we are

Where we're going



Where we're going

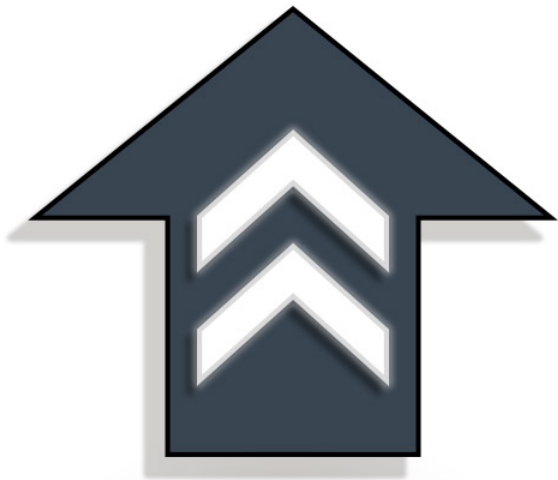


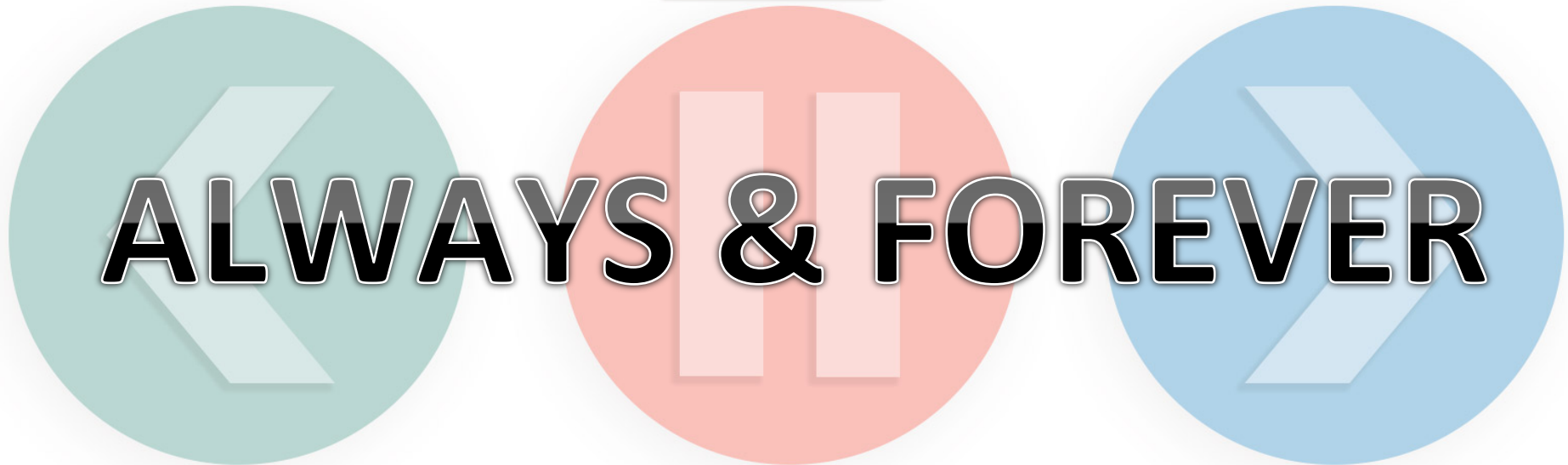
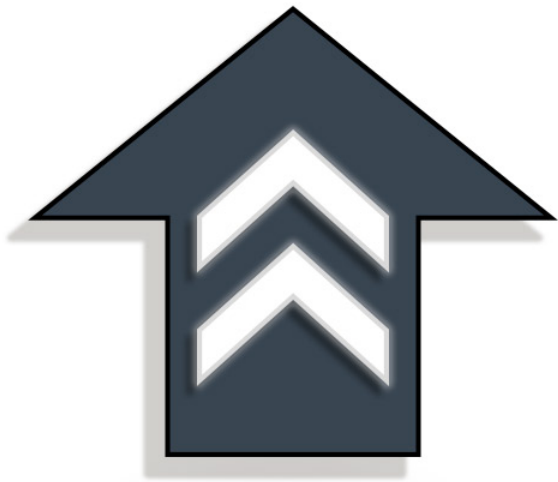
2015-2016

Key Objective

What are we going to focus on?

...to aggressively address vital and foundational elements of ministry that were either slighted in the early stages of Quest's development or need to be reinforced at this point.





ALWAYS & FOREVER